MEMORANDUM OF UNDERSTANDING

Between

The School District of Palm Beach County, Florida

And

Service Employees International Union/Florida Public Services Union (SEIU/FPSU)

School Food Service Floater Pool Supplement

The School District of Palm Beach County ("District") and the Service Employees International Union-Florida Public Services Union ("SEIU/FPSU"), as evidenced by the respective signatures below, agree to this Memorandum of Understanding ("MOU") related to an hourly supplement for employees in the School Food Service Floater Pool.

Floater Pool Assistants

School Food Service Assistants, who have been selected to be members of the School Food Service Floater Pool, will be compensated with a \$0.75 per hour supplement. The supplement will be paid as long as the employee is a member of the floater pool. The Director of School Food Service, or designee, will have sole discretion in determining the employees selected for the Floater Pool.

Responsibilities

The School Food Service Assistant job responsibilities will be consistent with current School Food Service Assistants (food preparation, serving, cashiering, cleaning, paperwork, dish washing, etc.) and include the responsibility of reporting to schools assigned on a daily basis. Notice of assignment may be provided in advance or on the day of assignment and may be to any location throughout the District (will usually be within an assigned geographic area). The Floater Pool member will be assigned to a holding school when not called upon to float to another school. Mileage between the holding school and floating school will be paid with commuter miles being deducted.

General Provisions

The District reserves the right to discontinue the Floater Pool at any time. The District also reserves the right to remove this assignment from an employee.

For SEIU/FPSU

Alphonso Mayfield, President

Date: 5/9/2023

Joseph Brenner, Chief Negotiator

For the School District of Palm Beach County, Florida

Michael J. Burke, Superintendent

Date:

John Anthony Boggess, Chief of Staff

\$

Heather Frederick, Chief Financial Officer

Joseph Sanches

Joseph Sanches, Chief Operating Officer

Allison Monbleau

Allison Monbleau, Director of School Food Service

Tim Kubrick, Director of Labor Relations